

JOB DESCRIPTION

JOB TITLE: Receptionist

NAME:

REPORTS TO: PRACTICE MANAGER

HOURS: 37 Hours

PAY: Competitive

Job Summary:

Receive, assist and direct patients in accessing the appropriate service or healthcare professional in a courteous, efficient and effective way.

Provide general assistance to the practice team and project a positive and friendly image to patients and other visitors, either in person or via the telephone.

Have the ability to use own initiative when dealing with patient queries and reporting to line manager where necessary.

To process all relevant prescriptions as authorised by GPs and prescribing nurses where appropriate in accordance with the principles of good practice.

To provide holiday cover throughout the year for Reception, Dispensary, Admin & Secretarial where necessary.

As we are part of a 5 practice Primary care network we may require cover at other practices.

Job Responsibilities:

Administration

- To have a thorough knowledge of all Practice procedures.
- To work in accordance of written protocols.
- Fax and photocopy as requested.
- To recall patients for clinics.
- Providing clerical assistance to practice as required from time to time, including word/data processing, filing, photocopying and scanning.
- Computer data entry/data allocation and collation; processing and recording information in accordance with practice procedures.
- Any other administrative tasks as requested by the Practice Manager.

Reception

- Receiving patients consulting with members of practice team.
- Handing completed repeat prescriptions to patient and checking names and address.

Appointments

- Process appointment requests for today and future appointments from patients by telephone and in person.
- Deal with visits requests.

Computer

- Registrations of new patients – computer data entry and medical records.
- Process patients change of address – computer data and medical records (have knowledge of practice area).
- Process repeat prescription request in accordance with practice guidelines.

Telephone

- Have working knowledge of telephone system, during and after hours.

Other Tasks

- Ensure building security – have thorough knowledge of doors/windows/alarm.
- Make coffee for doctors
- Any other tasks allocated by managers

Stock Control

- Ordering appropriate quantities of goods via the wholesaler's computer link.
- Checking goods as and when they are delivered and recording generic details.
- Returning incorrect goods to the wholesalers.
- Stocking shelves, refrigerators and other storage areas using rotation method.
- Removing 'out of date' stock from the shelves, refrigerators and other storage areas.
- Disposal of returned unused medicines.

Confidentiality:

- In the course of seeking treatment, patients entrust us with, or allow us to gather, sensitive information in relation to their health and other matters. They do so in confidence and have the right to expect that staff will respect their privacy and act appropriately.
- In the performance of the duties outlined in this Job Description, the post-holder may have access to confidential information relating to patients and their carers, practice staff and other healthcare workers. They may also have access to information relating to the practice as a business organisation. All such information from any source is to be regarded as strictly confidential.
- Information relating to patients, carers, colleagues, other healthcare workers or the business of the practice may only be divulged to authorised persons in accordance with the practice policies and procedures relating to confidentiality and the protection of personal and sensitive data.

Health & Safety:

The post-holder will assist in promoting and maintaining their own and others' health, safety and security as defined in the practice Health & Safety Policy, to include:

- Using personal security systems within the workplace according to practice guidelines.
- Identifying the risks involved in work activities and undertaking such activities in a way that manages those risks.
- Making effective use of training to update knowledge and skills.
- Using appropriate infection control procedures, maintaining work areas in a tidy and safe way and free from hazards.
- Reporting potential risks identified.

Equality and Diversity:

The post-holder will support the equality, diversity and rights of patients, carers and colleagues, to include:

- Acting in a way that recognizes the importance of people's rights, interpreting them in a way that is consistent with practice procedures and policies, and current legislation.
- Respecting the privacy, dignity, needs and beliefs of patients, carers and colleagues.
- Behaving in a manner which is welcoming to and of the individual, is non-judgmental and respects their circumstances, feelings priorities and rights.

Personal/Professional Development:

The post-holder will participate in any training programme implemented by the practice as part of this employment, such training to include:

- Participation in an annual individual performance review, including taking responsibility for maintaining a record of own personal and/or professional development.
- Taking responsibility for own development, learning and performance and demonstrating skills and activities to others who are undertaking similar work.

Quality:

The post-holder will strive to maintain quality within the practice, and will:

- Alert other team members to issues of quality and risk.
- Assess own performance and take accountability for own actions, either directly or under supervision.
- Contribute to the effectiveness of the team by reflecting on own and team activities and making suggestions on ways to improve and enhance the team's performance.
- Work effectively with individuals in other agencies to meet patients needs.
- Effectively manage own time, workload and resources.

Communication:

The post-holder should recognize the importance of effective communication within the team and will strive to:

- Communicate effectively with other team members.
- Communicate effectively with patients and carers.
- Recognise people's needs for alternative methods of communication and respond accordingly.

Contribution to the Implementation of Services:

The post-holder will:

- Apply practice policies, standards and guidance.
- Discuss with other members of the team how the policies, standards and guidelines will affect own work.
- Participate in audit where appropriate.